

The Chi Phi Fraternity at Lafayette College

August 22, 2011



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The Return Of The Chi Phi Fraternity To Lafayette College

Chi Phi is by no means a “new” fraternity at Lafayette and has not been closed. It has always been and remains an active Chapter, recognized as currently in a period of reorganization with the ability to recruit new members. It has never sold its house to the College. The College has never withdrawn its recognition of Chi Phi. It has been in continuous existence at Lafayette since 1874. By contract dated May 24, 2006 the College agreed that Chi Phi remains an active Chapter and has the “right” to be before this Board of Trustees to receive its input and approval in making Chi Phi the model fraternity at Lafayette this Board desires. The College has agreed to review our Plan pursuant to the College’s Recolonization Guidelines of June 21, 1993 and other more recent materials pertaining to Greek life which may be available to the Board. [See Appendix A.] Chi Phi, wanting to fully cooperate with the College, has gone beyond that contractual standard of review in this Plan to address the College’s current concerns.

What we ask is that the Board of Trustees take immediate action on the Chi Phi Model Fraternity Plan so that recruitment of new members may begin as soon as possible.

Chi Phi has aligned its mission directly with the Mission Statement on the Role of Fraternities and Sororities at Lafayette.

Mission Statement of the Chi Phi Fraternity at Lafayette College

The role of the Chi Phi Fraternity at Lafayette College is to enhance the intellectual, social, and cultural life of the campus. In partnership with the College, Chi Phi will strive to uphold the founding values of brotherhood, scholarship, leadership, and service. Additionally, Chi Phi will enhance the quality of life for its members and non-members on campus by providing a wide range of opportunities for meaningful individual growth and development.

This mission statement is also entirely complementary with the Mission, Vision, and Shared Values of our National Chi Phi Fraternity, which are as follows:

Mission of Chi Phi Fraternity

TO BUILD BETTER MEN through lifelong friendships, leadership opportunities, and character development.

Vision of Chi Phi Fraternity

TO GROW THE ORGANIZATION through a complete dedication to developing the full potential of all our members and building a strong, vibrant alumni network.

The Shared Core Values of Chi Phi Fraternity

CHI PHI WAS FOUNDED on the basis of Truth, Honor, and Personal Integrity. These are timeless values, which guide the fundamental purposes of the fraternity.

As with all dynamic organizations, there is a need to maintain relevancy in the lives of our members and society in general. To that end, Chi Phi has renewed its commitment to the founding values expressed in our ritual: Truth, Honor, & Personal Integrity.

At the same time, Chi Phi has begun to explore a modern set of evolving core values which can be used to guide our daily activities and functions. These core values offer contemporary definitions of the values that drive Chi Phi.

Friendship – We will engage in mutually enriching relationships.

Respect – We will respect each other, the fraternity, society, and ourselves.

Honesty – We will interact in an open and truthful way.

Responsibility – We will fulfill our moral expectations as individuals and as a group.

Commitment – We will accomplish more than what is expected of us.

Personal Development – We will build better men, better leaders, and better citizens.

Chi Phi seeks to offer a fraternal experience to young men at Lafayette that they cannot obtain anywhere else on campus. The Chi Phi – Rho Chapter Alumni Association will work closely with Lafayette College to assure the Mission is realized in practice. As the first national fraternity ever formed (Princeton – 1824), Chi Phi has a strong history and a bright future.

Section Two

Longstanding Relationship Between Chi Phi and Lafayette College

2.1. Historic Perspective

From the birth of this nation, fraternities have become woven into the fabric of our society. Many exist in every corner of the country, not only at colleges and universities. Shriners, Phi Beta Kappa, Phi Alpha Delta, Phi Alpha Theta, and the Masons are but a few existing fraternal organizations with varying eligibility standards. They all serve their members and the communities in which they operate. The prominent founders of this country, including George Washington, Benjamin Franklin and 13 of the 39 signers of the Constitution, were members of a fraternity. When the Marquis de Lafayette made his triumphant return tour of our new nation, fraternal membership and formation of new fraternities materially increased, inspired by his membership in the Masons. The local chapters of that fraternity welcomed Lafayette

wherever he travelled. The year of that tour was 1824, the same year in which Chi Phi was formed at Princeton. (U.S. News and World Report, History of Fraternities and Secret Societies, Special Edition, 2011.)

Chi Phi's accomplishments at Lafayette remain the same today as in the decades of its early history. Membership in Chi Phi transforms young men into solid citizens by developing a system of values that include an understanding of personal, social and professional responsibility, which becomes the basis of a life-long process of education. It forges for its members important social networks and teaches young men important life skills not provided by the academic curriculum of the College. Membership in Chi Phi will cultivate politeness, honor, mutual assistance and tolerance for differences among its members, which inevitably surface as the fraternity manages itself. The 'Model Chi Phi' now proposed in our Plan is in complete alignment with the Mission of the College and is the first fraternity at Lafayette to become organized with an "Open Bid" system.

Chi Phi has been an active fraternity at Lafayette since 1874. For the first 36 years of its existence it did not own a house, but rather leased property off campus overlooking center square as its center of activity. In the early 1900's Sigma Chi (1900) and Delta Kappa Epsilon (1904) erected houses on College land. It became at once apparent that to remain an attractive educational choice among other colleges, Lafayette would have to offer building sites on Lafayette land to all Greek letter fraternities. With a view toward stimulating the erection of substantial fraternity halls, Lafayette granted land to several fraternities in quick succession.

Theta Delta Chi (1906), Phi Delta Theta (1908), Phi Kappa Psi (1909), Zeta Psi (1909) and Chi Phi (1909) all were granted building sites and built beautiful residences which not only saved the College enormous building cost, but provided Lafayette stately residences which added character to its campus. The Agreement by which Chi Phi was granted its building site was dated April 10, 1909, with construction completed later that year. The Chapter House, originally named Chi Phi Manor, is now known as Vallamont to its alumni. Vallamont just celebrated its 100th Anniversary in May, 2009 by hosting a dinner for many returning Chi Phi alumni who have pledged to assist with Chi Phi's re-colonization Plan to become the next model fraternity at Lafayette. While the 1909 Agreement was brief by today's standards, it did anticipate there might be a time when operations of Chi Phi might be suspended and the College was granted the temporary right to use the Chi Phi house "until such time as the Chapter is revived." [See Appendix A.]

Recent History

In 2005, Chi Phi determined its then active undergraduate members were not living up to the standards of conduct of the fraternity. The Chi Phi National Organization therefore passed a resolution recognizing that the Lafayette Chapter of Chi Phi (Rho Chapter) would remain an active Chi Phi chapter in reorganization with authority to recruit new members. The resolution simultaneously granted the then active undergraduate members "alumni status", meaning they would not be expelled from the fraternity, but could not enter the Rho Chapter until after they all had graduated and become alumni.

After that National Resolution was passed, the local Chi Phi alumni organization and Lafayette officials met to determine the best plan by which Lafayette could “use the Rho Chapter house until such time as the Chapter is revived.” This nicely fit the College’s need to temporarily house the Delta Upsilon fraternity. To allow the graduation of all the undergraduate members of Chi Phi and to allow Delta Upsilon a reasonable amount of time to use Chi Phi’s large residence hall, Chi Phi agreed that it would not retake possession of its house until May 24, 2010.

In 2009, Chi Phi was advised that the repossession of its house on May 24, 2010 might disadvantage the Lafayette Board of Trustees in reviewing the Plan by which Chi Phi would return since a new sub-committee of the Board had been formed. This committee’s mission was to broadly study Greek life at Lafayette. Its final report was initially scheduled to be complete in the Fall of 2010. It was then projected to be final in mid-Spring Semester 2011. We have now been informed that Report will not be ready until May, 2011. Recognizing the original projected timing of this report, Chi Phi began cooperating in 2009 to extend its Contract by one year.

The one year extension of the 2005 Agreement makes the new repossession date, May 24, 2011, upon which date Chi Phi will repossess its house. The College and Delta Upsilon are aware that an alternative location for Delta Upsilon is now required, and we are informed that the College and the DU fraternity have agreed that DU will move out of Chi Phi at the end of this semester and take up residence in P.T. Farinon.

We are confident our Plan is wholly consistent with the upcoming report on Greek life. We believe this because we have been following the development of that Report and were given a very helpful list of its topics of concern by Barbara Levy. Our Plan addresses Barbara Levy’s topical list of concerns. The Chi Plan can become the model to which other fraternities should aspire.

Section Three

Chi Phi’s Building Blocks as Lafayette’s Model Fraternity

Chi Phi recognizes we have a unique opportunity to work with the College in defining the role of the modern fraternity within the Lafayette community, and to redefine the relationship between the College and the fraternity. As noted above, we have closely followed and contributed to the work of the Working Group on Greek Life and the Campus Community, and will continue to align our goals with those of the College. The building blocks of the new Chi Phi are designed to define the principles by which we will rebuild and manage Chi Phi into the future.

3.1. Inclusiveness and Diversity

All members of the College community share a responsibility for creating, maintaining, and developing a learning environment in which differences are valued, equity is sought, and

inclusiveness is practiced. Chi Phi is committed to creating a diverse community that is inclusive and supportive of each member as well as the broader Lafayette community.

Chi Phi seeks to promote diversity in its many manifestations, and as such, any eligible student with an interest in experiencing membership in Chi Phi will have that opportunity. Inclusion will be a mindset of all Chi Phi members to enable the fraternity to become a successful and competitive organization. Future officers of Chi Phi will champion this effort, but leadership in this area will be a part of all members' responsibilities.

While the origins of diversity can be traced back to early affirmative action plans, diversity in the 21st century is a much broader concept. It sweeps within its ambit racial, ethnic, cultural, geographic, economic and religious groups. Including members with such diverse perspectives will make Chi Phi the model other fraternities should emulate. Chi Phi's program will serve as a catalyst to prompt all Greek organizations in the direction of inclusion.

Of course, recruitment of diverse members can only be as successful as the College itself, as it strives to attract a diverse student body. Further, any official or unofficial policies of the College, or any of its many departments and programs, which causes the Chi Phi opportunity to be unattainable or unpopular should be identified and discussed. With all eligible students able to apply for membership in Chi Phi, pursuant to its 'Open Bid' policy (explained below), there is nothing which stands in the way of Chi Phi attracting a broad spectrum of students: **Any eligible young man who applies to Chi Phi will receive an invitation to become a member.**

While Chi Phi's eligibility standards seek to attract the best and the brightest students, the standards will periodically be reviewed to determine if any of them are diminishing the success we seek in the realm of diversity. The officers of Chi Phi will meet annually with College officials responsible for overall diversity to ensure that the efforts of Chi Phi are aligned with those of the College. Details of diversity accountability will be developed over time as Chi Phi returns to campus as the model fraternity.

In addition, in order to help mitigate the "exclusive" image of Greek organizations, Chi Phi will open its chapter house periodically for campus wide lectures and seminars (see Section 3.12), as well as alcohol free social events.

3.2. Open Bid Process

We will conduct our recruitment for new Chi Phi Brothers using an open bid process with no exclusivity. Our definition of "open bid" is that all Lafayette men who meet the academic and disciplinary requirements are eligible. The selection process will be conducted with complete transparency.

3.3. High Academic Standards

Members should have attained a minimum of a 3.0 GPA. In addition, we will value a student's involvement in other recognized student organizations, as well as any letter of

recommendation a prospective member may obtain from someone in the College administration, a faculty member or other person whose opinion would be of assistance. We recognize this is a high standard and may unduly discriminate against some excellent students whose academic standing is improving and who are otherwise contributing positively to campus and student life. In those cases, the Recruitment Committee may grant a waiver of the GPA requirement. These criteria shall be reviewed annually by the Rho Chapter Board, alumni, and Chi Phi's national office to reaffirm that the criteria are attainable and have not disadvantaged any particular group of students. The GPA required by the Chi Phi National organization is 2.25, and the College, 2.50. Our goal is to aim considerably higher.

3.4. No Disciplinary Issues

Chi Phi will accept no students who have material disciplinary issues. In order to discover their disciplinary status, we will ask all prospective members to sign a FERPA waiver, allowing us to consult with the College on the student's disciplinary status.

3.5. Zero Tolerance for Hazing

Chi Phi will have a total ban on hazing with a zero tolerance policy. Our hazing policy is taken directly from the National Chi Phi Constitution. Every New Member and Brother of the Chi Phi Fraternity has the following obligations:

- No member of the Chapter shall permit a program during membership education (pledging), initiation, or membership of a person which intends to harm physically or spiritually or morally degrade the new member, Brother, or Chapter of the Fraternity.
- All forms of hazing are prohibited. Hazing is defined as: "Any such activity of the Fraternity or its individual members which causes or is likely to cause mental or physical danger or harm."
- Any activity which can be termed unsanitary, dangerous, or degrading—or potentially so, is unacceptable.
- Any Officer, Brother, New Member, or Alumnus has a duty to follow this provision. The Grand Alpha (national president) will hold in confidence the names of anyone reporting hazing activities. Please contact him directly at 732-735-9574.

3.6. Alcohol and Drug Policy

Chi Phi and Lafayette both strive to achieve a drug-free environment. The standards of student conduct at Chi Phi involving the unlawful possession, use or distribution of illicit drugs or alcohol shall be consistent with the Code of Student Conduct applicable to all students. As part of new member education, Chi Phi shall provide new members with a description and discussion of the applicable legal sanctions under local, state or federal law. The education

program shall also include a description of the health risks associated with the use of illicit drugs and abuse of alcohol, together with a description of any drug or alcohol counseling treatment, or rehabilitation, which are available from Lafayette for students. Chi Phi student brothers and alumni will work with the College to develop and implement new effective programs for alcohol education and prevention.

Lafayette and Chi Phi shall coordinate the imposition of disciplinary sanctions appropriate for individual students who violate this Code of Conduct. Sanctions may include individual warnings, probation, suspension or expulsion from both the fraternity and the College. Consideration, where appropriate, shall also be given to completion of an appropriate rehabilitation program. Details of the membership education program will be shared with Lafayette before being put into use.

3.7. New Member Education

New member education will be undertaken by Chi Phi Rho alumni over a period of **no more than one week** and will take the place of the traditional pledging period. The new member education program will include the following:

- Acceptance of Chi Phi's Personal Safety Policies
- History of the Chi Phi Fraternity and the Rho Chapter
- Chi Phi and Lafayette College Mission, Vision, and Shared Values
- Alumni support organization and programs
- Organization of the Fraternity including officer and committee responsibilities
- Details of the latest "Compass Program" (or its replacement), including the responsibilities and actions required by Chi Phi Brothers. A Chi Phi Rho Officer will be accountable to excel at the Compass performance process.
- Rules of Conduct for Brothers of Chi Phi including review and strict adherence to the policies on hazing, alcohol and drugs, sexual harassment, academic honesty, academic standing, safety, and discipline.
- Selection and planning for community service initiatives with the City of Easton and the Easton community.
- Report on the financial status and pro forma plan for Chi Phi given by the alumni Town House Committee

The education period will culminate in a formal brotherization ceremony conducted by representatives from Chi Phi Rho alumni, the Chi Phi Lafayette faculty advisor, Lehigh

University's Chi Phi brotherhood, and the National Chi Phi Fraternity. This ceremony will be followed by election of officers for the new Chi Phi Rho Chapter.

Ongoing educational opportunities will be provided by alumni of Chi Phi, faculty, and outside speakers as described in section 3.12.

3.8. Parental Involvement

Chi Phi will encourage parental involvement. Each year, a special training session will be offered to parents of students interested in pledging Chi Phi. Current members and alumni will educate parents on both the scholarship and behavior standards. Parents will also be advised of the Chi Phi organization and management structure and the financial and organizational obligations of the interested students.

3.9. Affordability

For those students with demonstrated financial need, there are several leadership positions in the Chapter which decrease or eliminate certain costs which would otherwise be due. For instance, the Resident Advisor lives in the house without room charge. Other partial scholarships for service in other leadership positions are up to the new members to vote upon. Future fund raising by Chi Phi Alumni will also aim at providing additional scholarships. In addition to scholarships at the local level, scholarships are also available from the Chi Phi national organization. Each year educational scholarships are granted to local Chi Phi members to support their continuing education. The Rho Chapter, in addition to raising money for locally awarded scholarships, will assist prospective new members apply for scholarships from the Chi Phi national organization. Traditionally, the Rho Chapter has also used alumni giving to defray, or pay in their entirety, the costs of attending national leadership conferences sponsored by the Chi Phi national organization. We will continue to do this so that members of the Rho Chapter have the opportunity to meet the officers and leaders from the other 60 Colleges and Universities where Chi Phi has chapters. Comparatively, Chi Phi's fees are among the lowest in the country.

3.10. Chi Phi Resident Advisor

Chi Phi will assign a Chi Phi Brother as Resident Advisor, and will provide him a room at no charge within Vallamont. We will request that he be included and trained within the College's RA program. This will assure that residents of Vallamont will stay connected to, and be trained and advised as, all other living groups on campus.

3.11 Chi Phi Faculty Advisor

As was done in the 90s, Chi Phi will seek the College's assistance in identifying an appropriate Faculty Advisor to the Alumni Board. This Faculty member will be asked to assist and advise the Alumni Board and the Fraternity on effective relationships with the Faculty and

the academic community in general. The Faculty Advisor will also be present to certify each new member's initiation.

3.12 Support from Chi Phi Alumni

The new Chi Phi Rho Brothers will be actively managed and advised by the Rho Chapter Alumni Association. This management will include the following:

- Chi Phi alumni will guide its members on how to safely and effectively manage its Chapter, and will offer its members guidance on how to be successful in life after graduation from Lafayette. Our alumni have in the past, and will in the future, offer a seminar series on topics not covered in academic studies, including by example: Personal financial education, How to Interview; How to select a law school, medical school or other post graduate course of study with an eye toward how that selection may affect future life developments; Introduction to current managerial theories and practices in use at large organizations, such as leadership development, team dynamics, quality processes such as Six Sigma and Lean Enterprise, Enterprise IT architecture, Matrix Management, Security, and Risk Management. We will also make known executive training programs which might be available to top performers in large organizations. An introduction to current programs in use at large organizations prepares students interested in joining them to better select where they want to work and then excel in the interview process by knowing more than others about that organization's jargon and values. These seminars have traditionally been held in the Chi Phi house, and will remain open to any interested student on campus.
- As we have done in the past, we will also offer the Chi Phi Fraternity as an open venue for faculty lectures and seminars for the entire campus community.
- Regular meetings at least twice per semester between the Alumni Board and Chapter officers, members, and faculty advisors
- A detailed financial viability plan will be managed by the Townhouse Committee and will include active Brothers. The Town House Committee will involve the College in capital and maintenance planning to assure compliance with the College's standards on safety and external physical appearance.

3.13 Support from the Chi Phi National Fraternity

The Chi Phi National staff will be actively involved in support of our Plan based on their recent experience at opening new chapters and reopening chapters at other colleges and universities. The National Chi Phi Fraternity is also a source of best practices for effectively integrating the Fraternity into the Campus community. Details of the support provided by the National Fraternity are described in more detail in Section 4 and Appendix B.

3.14 Establishment of an Inclusive Greek Life Oversight Board

Chi Phi believes an oversight board inclusive of Greek organization leaders, faculty, staff, and representatives of Greek Alumni and Alumnae should be established to manage and continuously improve the relationship of Greek organizations with the Campus Community. Such a board now exists at Lehigh University. This board could establish and oversee a disciplinary process similar to the Code of Conduct now also in effect at Lehigh. Chi Phi believes a well designed, inclusive oversight institution is vital to building a model Greek system at Lafayette. When Chi Phi returns to campus its officers and alumni will assist the College in pursuit of these goals.

Section Four

Plan for Recruiting New Members and the Repossession of Vallamont

Chi Phi presented the current draft of this Plan to the Greek Life Study Committee on December 15, 2010 and received their reply not to comment at that time. Chi Phi believes our Plan anticipates and successfully addresses the issues which are under study by the Greek Life Committee. Chi Phi now stands ready to discuss its Plan with the Board of Trustees, and to amend the Plan, if necessary, to address any issues not now addressed by Chi Phi or the Greek Life Committee.

In 1989/1990 the local alumni of Chi Phi successfully recruited a whole new membership of upper classmen ready to move in and fill the Chi Phi house. That effort was a complete success. In that era, cooperation between Chi Phi and the College was far less formal and we did not write up for posterity how we did it so well. Yet, the same alumni are still available to guide this effort and have contributed their experience to this Plan. The ideas outlined above in this Plan were all part of that success. The College led the way by identifying eligible new member candidates who were believed to be among the best candidates to improve our Chapter. We then invited them to participate in Chi Phi.

That effort was so successful that the Chapter went from the lowest academic average on campus to the highest. It remained there and garnered numerous awards throughout the 90's. In addition to academic achievement and recognition, Chi Phi was recognized for its excellence in Chapter Management by many groups. In its first year, the new members received a Citation of Merit from the National Chairman of the Muscular Dystrophy Association for their achievement in fund raising to support the battle against muscular dystrophy. In the same initial year, the national organization of Chi Phi, at its annual Chi Phi Congress, awarded First Place to the Rho Chapter at Lafayette for its improved and superior efforts involving alumni/student partnerships.

We know we can do this again. The other awards of the 90's are currently locked away in the Chapter Room of the Chi Phi house, beyond our current reach. Our plan of recruitment will again be aimed at making Chi Phi the top fraternity on campus in line for similar awards. We will start with the College Administration to help us again identify worthy candidates. We will

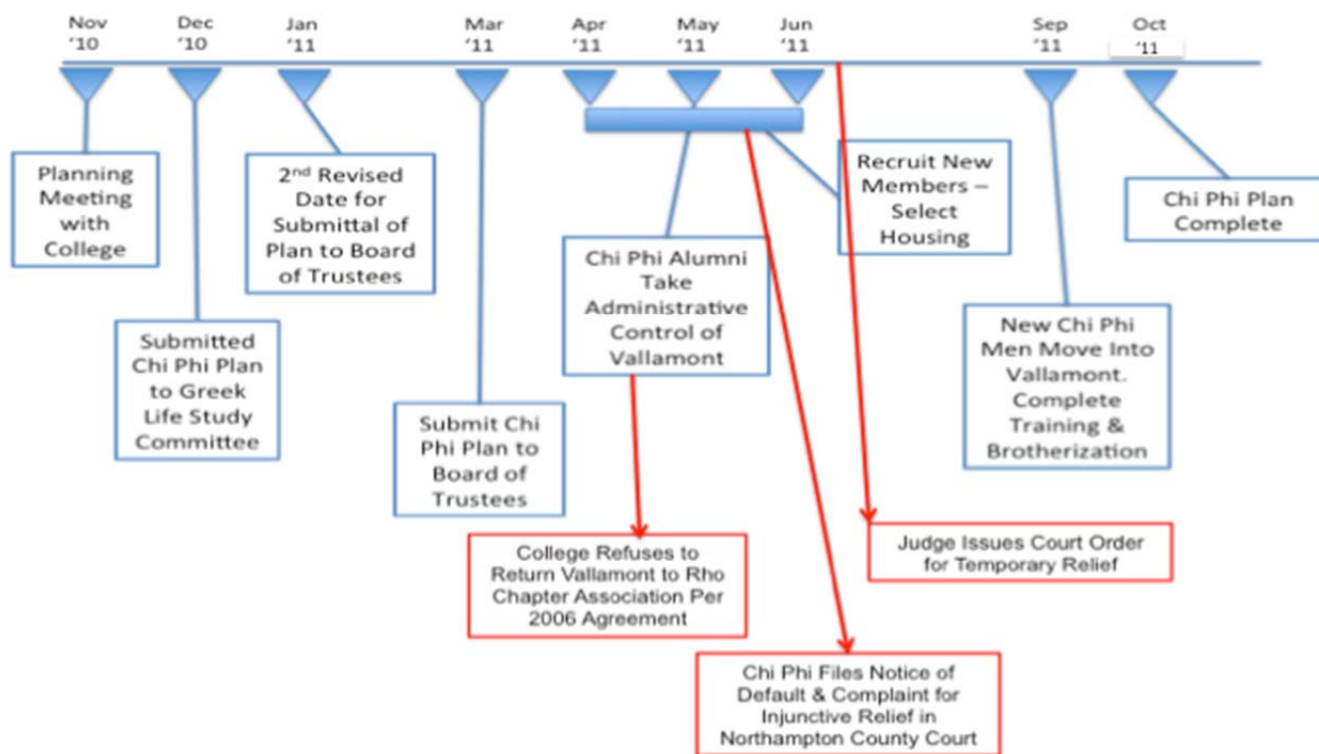
then invite their participation. As before, a strong core of new members will soon be identified. They will then be guided on how to attract similar quality new members, the overall goal being quality, not quantity.

At the same time we are working with the College, referrals will come in from many sources, including, other Greek organizations on campus, faculty members and alumni. We already have referrals for membership from Lehigh and Lafayette alumni and have been contacted by current students interested in participating.

Once a core of new members is identified, the national organization of Chi Phi will send its staff to Lafayette for multi-day, part time, sessions on all aspects of fraternal life and our model program. In addition to resources from Chi Phi national, we are currently in discussions with two consulting firms who assist fraternities with recruitment. One is that which Chi Phi at Lehigh is currently using, Campuspeak. The other is Phiredup, another excellent firm. Both have guaranteed a very strong recruiting membership, likely to exceed the available rooms at Chi Phi. As in the past, rooming in the house would be based on high academic standing.

A graphic depiction of the timeline of Chi Phi's plan of return to Lafayette is shown in the following Figure.

Chi Phi Plan Critical Milestones 2011



The College Contract with Chi Phi & the 1993 Re-colonization Guidelines

The National Chi Phi Fraternity

The Chi Phi National Office provides active support and resources to both active Brothers and alumni in the areas of leadership, scholarship, finance, general management, oversight, and stewardship.

Leadership - Each year the National Office offers Regional Leadership Alliances (RLAs). These RLAs educate the active Chapter in areas of member programming, business and leadership skills, and increasing involvement of chapter members. Additionally, the National Chapter offers College of Excellence, a five-day leadership development course for members.

Scholarship - The National Office supports the Undergraduate Fraternity Institute, which is focused on creating change within Greek communities. Additionally, the Educational Trust offers scholarships in excess of \$200,000 each year. These competitive scholarships range from \$200 to \$2,500 at the individual level.

Finance - The National Office provides guidance on the everyday financial obligations of the active Chapter. Leadership forums at the regional and national level are conducted each year around the country where delegates learn how to plan and manage operations at the local chapter level.

General Management - Through bi-annual visits to the local Chapter, a National Chapter Representative visits the house for a period of 3-5 days. The representative advises the local Chapter officers in areas of general management, risk management, recruitment, and campus involvement. The National Chapter also assists in acquisition of general liability insurance.

Oversight - The National Office helps the local Chapter set and implement policies and procedures. It also serves as general arbiter and hears any and all cases that may come before it.

Stewardship - The realization that Chi Phi goes beyond Lafayette with a brotherhood at 60 other schools across the USA. It is important today, more so than ever, to get to know people in all walks of life. Students at Lafayette may differ than those at Texas or Emory, but the linkage of Chi Phi among those students provides a better understanding of how we can all work together. The national Chi Phi organization facilitates that close linkage where students with a common bond, Chi Phi, can work together and rely on each other during their growth years at college. Those contacts during the college years often times continue for a life time.

The Chi Phi Rho Chapter Alumni Association Board of Directors is comprised of the following Lafayette alumni.

Craig A. Kudcey '73 – President (610-597-9697)

Jerome A. Blakeslee, Jr. '70 – College Relations Committee (215-327-2484)

R. Bruce Whitney '68 – College Relations Committee (610-285-2203)

Dr. Nuri B. Eraydin '99 – Vice President

Stephen H. Konya '96 – Secretary

Ken Weinberger '97 – Treasurer, Finance Committee

William Koch '68 – Town House Committee

Robert Schaller '68

Stephen Romeo '93

Brian J. Atkinson '95

Ryan N. Shaffer '03

Grant B. Fromer '02

Adam X. Hill '05

The Financial Plan of the Chi Phi Rho Chapter Association

**Cross-matrix of Recommendations from the
“Report on Greek Life and the Campus Community” and the Document
“The Chi Phi Fraternity at Lafayette College”**

Subject	GL & CC Report Recommendation #	Responsibility	Chi Phi Document Section #
Strengthen Relations with AISB	1	College	3.14
Fully Represent Greek Life	2	College	
Balanced Web Site Info	3	College	
Partner with National Greek Organizations	4	College	3.13
Communication with Parents	5	College	3.8
Best Practices in Chapter House Mgmt	6	College	
Alumni Advisors	7	College	3.12
Additional Greek Resources	8	College	
New Member Education	9	College & Fraternity	3.7
Academic Use of Chapter House	10	College & Fraternity	3.12
Refocus COMPASS	11	College	3.7
Faculty Advisors	12	College	3.10
Diversity/Transparency	13	Fraternity	3.1/3.2/3.3/3.4
New Member Education	14	College & Fraternity	3.7
Financial Support	15	College & Fraternity	3.9
Alcohol Free Social Events	16	Fraternity	3.1
Community Outreach	17	Fraternity	3.7
New Culturally Based Organizations	18	College	
Leadership Development	19	College	3.12
Comprehensive Wellness Model	20	College	3.5/3.6/3.7
Alcohol Education & Prevention	21	College	3.6
Alcohol/Sexual Assault Education	22	College	3.6/3.7
Faculty Curriculum on 21& 22	23	College	
Off Campus Social Events with Alcohol	24	College & Fraternity	3.6
Hazing Prevention	25	College & Fraternity	3.5
Misconduct Adjudication	26	College	
Faculty Student Conduct Committee Retraining	27	College	
IFC/PH Judicial Board	28	College	3.14
Staff Greek Support Organization	29	College	
Recommendation Implementation Plan	30	College	
Oversight Committee	31	College	3.14